

FRANCE WORK PERMIT VISA



WHY WORK PERMIT VISA TO FRANCE?

A France work permit allows Non-EU/EEA/Swiss nationals to work legally in France, with the type and duration of the permit depending on the employment contract. Initial permits are typically valid for 1 year, with options to renew annually or obtain a multi-year permit for up to 4 years.

Employees benefit from job security, access to social security and healthcare, the possibility of family reunification.

A pathway to permanent residency after 5 years of continuous legal residency & eligibility for French nationality or a 10-year renewable residence permit.

BENEFITS OF FRANCE WORK PERMIT VISA

-  PERMANENT RESIDENCY & CITIZENSHIP
-  FAMILY REUNIFICATION
-  MOBILITY WITHIN THE EU
-  LEGAL EMPLOYMENT AND JOB SECURITY
-  SOCIAL SECURITY AND HEALTHCARE
-  SOCIAL AND ECONOMIC INTEGRATION
-  HOUSING AND FINANCIAL SERVICES
-  LEGAL PROTECTIONS AND RIGHTS
-  PENSION RIGHTS
-  LANGUAGE AND PROFESSIONAL SKILLS DEVELOPMENT

FRANCE WORK PERMIT VISA PROCESS

Determine the Need for a Foreign Worker

- Labor Market Test (LMTest): Before hiring a foreign worker, the employer must demonstrate that there is no suitable candidate within the local labor market.
- This involves advertising 4 weeks the job in France and within the EU.

Job Advertisement through Pôle emploi

- The job vacancy should be advertised via Pôle emploi, the official public employment service in France.
- The advertisement must be posted for a minimum duration of six weeks.

Obtain a Work Authorization

- If no suitable candidate is found locally, the employer can request authorization to hire a foreign worker.

Pôle emploi's Role

- Pôle emploi plays a role in the verification of the labor market test and ensures that the job offer is made publicly available.

Submission to the French Immigration Authorities

- The employer submits the work permit application to the DIRECCTE, the regional authority that oversees labor and immigration matters.
- The French Immigration Authorities processing time for a minimum duration of Five weeks.

Approval and Notification

- Once approved, the foreign worker is notified and can apply for a long-stay visa at the French consulate in their home country.

Contract and Employment

- The employment contract comes into effect once the foreign worker is legally authorized to work in France.

Arrival and Compliance

- Upon arrival in France, the foreign worker must validate their long-stay visa as a residence permit.

FRANCE WORK PERMIT VISA REQUIREMENTS

-  VALID PASSPORT
-  PHOTOGRAPHS
-  VISA APPLICATION FORM
-  SIGNED EMPLOYMENT CONTRACT
-  WORK AUTHORIZATION
-  EMPLOYER DOCUMENTS
-  PROOF OF QUALIFICATIONS
(Educational Certificates | Professional Experience)
-  ACCOMMODATION DETAILS
-  POLICE CLEARANCE CERTIFICATE
-  MARRIAGE CERTIFICATE
(French Translated)
-  BIRTH CERTIFICATE
(French Translated)
-  HEALTH INSURANCE COVERAGE
-  TRAVEL ITINERARY

WHY CHOOSE DH WAY OVERSEAS?



EXPERTISE AND
KNOWLEDGE



DOCUMENT
VERIFICATION



APPLICATION
FORM ASSISTANCE



CUSTOMIZED
GUIDANCE



SCHEDULING
APPOINTMENTS



SAVE TIME
AND EFFORT



EMERGENCY
SUPPORT



PEACE OF MIND



UPDATES AND
FOLLOW-UP

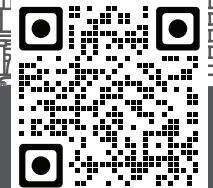


LEGAL
ASSISTANCE



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